

## Guidance

- Your report should be 1000 words or fewer. You should write in all three sections, but it is up to you to decide how much weight to give each section.
- Your report should be submitted one week before the date of each Scrutiny Panel. Completed reports should be emailed to [r.nadeem@guild.bham.ac.uk](mailto:r.nadeem@guild.bham.ac.uk) or [l.gill@guild.bham.ac.uk](mailto:l.gill@guild.bham.ac.uk)
- You will have two minutes at the beginning of each Scrutiny Panel meeting to supplement your report with a verbal update.

<b>Officer:</b>	Trans and Nonbinary Students' Officer
<b>Date of panel:</b>	9th December 2020

## Written Statement action plan

This section is for you to track your progress on your written statement priorities, as outlined in your action plan. The “context” section of the document can remain the same for each panel.

Written Statement Item #1	
<b>Pronouns badges in guild reception</b>	
<b>Context:</b>	Pronouns badges are a useful tool for normalising trans acceptance
<b>Progress:</b>	Unfortunately, progress has been halted due to lockdown. Designs and important features have been submitted to the marketing team, and we are currently waiting for updates.

Written Statement Item #2	
<b>Inclusive language guide for lecturers</b>	
<b>Context:</b>	Lecturers currently use a lot of language that is not very trans inclusive

<b>Progress:</b>	<b>A draft of the guide has been supplied to the Policy/Campaigns Co-ordinator and plans to expand the guide from "for lecturers" to "for all staff and students" have been put into place.</b>
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Written Statement Item #3	
<b>Improve visibility of trans people of colour</b>	
<b>Context:</b>	<b>Group is often ignored by other campaigns for inclusivity</b>
<b>Progress:</b>	<b>Trans Awareness Week was used primarily to spotlight prominent trans POC and was a wide success. Plans to communicate with the LGBTQ+ Association and BEMA in order to continue supporting trans POC.</b>

## Role and responsibilities

This section is for you to write about any projects you have been working on or meetings you have been to that you think are of particular importance to your remit.

Meeting / project	Outcome for students
<b>Working with LGBTQ+ Association</b>	<b>As a full committee has been elected, our position has been more advisory, but we continue to assist in reformation of the committee and constitution, as well as running events to help the association be more inclusive</b>
<b>Sports Inclusive Legacy</b>	<b>Working with the Sports Officer and other Liberation Officers, compiling information, guides, and action plans on how to make the sports and physical activity environment at the University and the Guild a more inclusive experience.</b>
<b>TDOR Vigil</b>	<b>Vigil held on Trans Day of Remembrance to commemorate and mourn those lost to anti-trans violence this year. Attended well by both students and officers, and included performance art from members of the community.</b>

## Ideas and policy

This section is for you to report on progress made to ideas and Guild policy that you have been mandated to work on. You only need to update your actions taken. You can also add ideas or policy as they are passed through the year.

Idea / policy	Action taken since last Panel
<b>Have yet to be mandated to work on any Guild policy.</b>	<b>N/A</b>

Other student issues, meetings or projects to note:

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