

Committee Name: Guild Officer Group
Date & Time: 18th November 2020
Present:

In attendance	Apologies	Absent without apologies
Tobi Adeymi – Guild President Amie Raphael – A&E Officer Jules Singh – Education Officer Rebecca Cutler, Postgraduate Officer Rob Hegarty, Sports Officer Charlotte Minter, Welfare and Community Officer Yu Xu, Campaigns Officer Imogen Mann, Disabled Students; Officer Matthew Griffin, Ethical and Environmental Officer Israel Tamale, Ethnic Minority Students’ Officer Sorcha Hughes, LGBTQ+ Students’ Officer Alice Morley, Women’s Officer Em Andress, Trans and Non Binary Officer Alex Heighton, Trans and Non Binary Officer Also in attendance: Tom Snape, Policy and Campaigns Coordinator and GOG Secretary Lucy Gill, Voice and Representation Manager	Wei-Lun Chen, International Officer	

No.	Item for discussion	Questions/Comments/Voting Decision From Discussion	Action
1	Welcome	<ul style="list-style-type: none"> TA opened the meeting 	
2	Minutes from the last meeting	<ul style="list-style-type: none"> Approved TA noted that appointments panel have already started meeting. 	
3	All Student Meeting Procedure	<ul style="list-style-type: none"> TS outlined the procedure and the reason it was taken to the committee. Approved 	

4	Agenda items for ASM	<ul style="list-style-type: none"> ▪ TS suggested that GOG may wish to take a larger 'strategic' item to the first All Student Meeting. ▪ TA recommended that committees consider if anything they're doing could be brought to the ASM. 	Committee Chairs
5	Ideas from the last academic year	<ul style="list-style-type: none"> ▪ TA explained that this document contains the ideas that were passed in the last academic year, and that GOG will be taking responsibility for ensuring they're followed up. ▪ AH asked for confirmation regarding the IHRA definition of anti-Semitism ▪ LG confirmed it is in the new draft zero tolerance policy that will be online soon after it has gone for final approval. <p>Decolonise Group Activities</p> <ul style="list-style-type: none"> ▪ AR stated Decolonising Group Activities was going to the Activities Committee <p>Increase the Amount of Secure Cycle Parking at University of Birmingham</p> <ul style="list-style-type: none"> ▪ CM updated on her work on bike theft and to take forward with MG. <p>Water Fountains on the Campus Map</p> <ul style="list-style-type: none"> ▪ JS to take forward the water fountains campus map issue. ▪ IM raised issue of lack of accessibility of campus map. ▪ EA raised the issues they've been having with trying to get gender neutral toilets marked on the app. <p>Fair Pay for Security Staff</p> <ul style="list-style-type: none"> ▪ TA introduced the 'Fair pay for Security Staff' submission ▪ LG provided context on previous living wage proposals that were taken to the board ▪ TA to follow up with Guild Finance <p>More Transparent Guild</p> <ul style="list-style-type: none"> ▪ TA introduced the more transparent Guild motion. ▪ LG stated a lot of this is happening but many of the committees haven't met yet. 	<p>CM & MG</p> <p>JS</p> <p>TA</p>

		<ul style="list-style-type: none"> ▪ Voice to ensure minutes are uploaded and publicly available <p>Set Ecosia as the default Search Engine on all University computers.</p> <ul style="list-style-type: none"> ▪ MG updated on the work being done on the Ecosia as default search engine submission and stated that good progress is being made. <p>Lobby the University to Declare a Climate Emergency</p> <ul style="list-style-type: none"> ▪ TA gave an update on the University declaring a climate emergency. ▪ She stated that she did not think the University are likely to make such a declaration without significant pressure. ▪ MG stated that the intention is to run a campaign on this in February. ▪ TA and MG to continue to lead on this work <p>Sexual Misconduct</p> <ul style="list-style-type: none"> ▪ SH expressed their frustration that the University makes quite clear and direct request regarding student behaviour off campus but is unwilling to make public commitments on sexual misconduct off campus. ▪ JS stated that this is eventually happening but that the University processes are taking a long time. ▪ AM asked to be updated on future progress on this. ▪ CM and JS to ensure SH and AM kept up to date on progress of future discussions. ▪ The group then discussed the ideas that may be hard to action due to COVID. <p>Halal Catering,</p> <ul style="list-style-type: none"> ▪ TA updated on what the FTOs had been doing on this. ▪ AH stated that the lack of catered provision for Halal or Kosher dietary requirements effectively signals that certain groups are not welcome to eat on campus. 	<p>Student Voice</p> <p>TA & MG</p> <p>CM & JS</p>
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6	Disabled Students Fact Finding Commission	<ul style="list-style-type: none"> ▪ IM introduced the Disabled Student Commission proposal ▪ AH expressed strong support for this proposal ▪ IM stated that her main underlying concern is the University's lack of considering of access needs. ▪ This proposal is approved. 	

7	GOG Agenda Moving Forward	<ul style="list-style-type: none"> ▪ TA proposed a standing item for 'Stumbling blocks' ▪ JS proposed that we have an item to allow for officer updates. ▪ TA concerned by the amount of time that would be required for everyone to update. ▪ AR suggested that people pre-submit summaries of their work to read before the meeting. ▪ LG reminded GOG of the role and powers that the new structures give. ▪ Agreed that there's a standing item for updates, they'll be sent in advance and taken as read. ▪ There'll also be an item to discuss stumbling blocks ▪ JS suggested that the decision making committee chairs update on their work. 	<p>TS</p> <p>TS</p> <p>TS</p>
Additional Items			
8	AOB	<ul style="list-style-type: none"> ▪ RH reminded members of inclusive legacy project of their actions ▪ AH reminded GOG that it's Trans awareness week and to add pronouns to their social media bios. 	<p>Action</p> <p>Action All</p>

The Chair closed the meeting at: 16:55

Date of next meeting: XXX