

**Present**

Tinajie (Alice) Liu, International Officer **(IO) (Chair)**  
 Benjamin Lockley, Postgraduate Officer **(PGO)**  
 Acacia Matthews, Guild President **(President)**  
 Isobel Lawson, Activities & Employability Officer **(AEO)**  
 Florence Craddock, Sports Officer **(SO)**  
 Reeve Isaacs-Smith, Welfare & Community Officer **(WCO)**

**Also in Attendance**

Jo Thomas, Chief Executive **(JT)**  
 Jennifer Toone, HR Coordinator **(JTO)** (note taker)  
 Jane Baston Senior Voice Coordinator **(JB)** (Agenda Items 1-3 only)

**Apologies**

Vanessa Chigariro, Education Officer **(EO)**

No	Item for Discussion	Notes	Action
1	<b>Minutes from 23.01.23</b>	<p>The Chair presented the minutes of the previous meeting, dated 23<sup>rd</sup> January 2023.</p> <p>The Officer Team approved the minutes as accurate record of the meeting.</p>	<p><b>Noted</b></p> <p><b>Approved</b></p>
2	<b>UCU Strike Action &amp; Update from Staff meeting</b>	<p>JB joined the meeting at 12:00.</p> <p>The Officer Team discussed upcoming UCU Strike Action on campus. The PGO updated the Officer Team on their discussions with the University and their ongoing support for UCU's actions. The PGO noted plans for the Guild to offer space to UCU in the building.</p> <p>JB updated the Officer team on national negotiations on HE sector pay, noting ongoing pay discussions as well as expected balloting by the Unison trade union in addition to UCU, which represented non-academic staff on campus. JB noted that national discussions on the USS pension scheme had been paused while pay discussions continued. JB noted that national strike action was expected to continue in February and March 2023, and if necessary UCU were expected to re-ballot for a fresh mandate for industrial action in the spring. The PGO noted that the current 1% additional pay offer nationally was unlikely to change strike action plan. JB updated the Officer Team on wider public sector strike action over pay and the cost of living.</p>	<p><b>Noted</b></p> <p><b>Noted</b></p> <p><b>Noted</b></p>

		The President noted significant financial pressures for some UK Universities, meaning that some HE providers were unable to meet pay demands.	<b>Noted</b>
3	<b>Elections Nominations</b>	The Officer Team discussed the upcoming timeline for Guild Elections nominations, and possible students to encourage to stand for office. The President asked Officers to promote their roles and encourage engaged students to stand.  JB left the meeting at 12:20.	<b>Noted</b>  <b>Noted</b>
4	<b>External Memberships</b>	The Officer Team discussed the Guild's External Membership structures.	<b>Noted</b>
5	<b>Fossil Free Careers</b>	The AEO updated the Officer Team on a student proposal on Fossil Free Careers. The AEO noted that further information would be circulated by email.	<b>Noted</b>
6	<b>Joes Bar Menu</b>	The AEO updated the Officer Team on plans for Joes Bar to roll out a new meal deal for students, at a lower price point than supermarket meal deals and available between 15:00 – 17:00. The Officer Team fed back and agreed to the proposal.	<b>Approved</b>
7	<b>Cost of Living Survey</b>	The President updated the Officer Team on progress collecting student feedback on the cost of living via a survey promoted by the Russell Group of Student Unions. The President noted that Birmingham's response rate could be better and asked the Officer Team to promote the link. JT noted that the Guild's communications channels were focused on elections nominations. The Officer Team discussed sharing the survey with students via a bespoke email.  The President noted the benefit of have good data set on student's experiences of the cost of living at Birmingham. The President noted that student experience would vary considerably between University's, particularly where student intake by class was more privileged. The President agreed to share the data with the Student Voice team.	<b>Noted</b>  <b>Noted</b>
8	<b>Officer 360 Surveys</b>	The Officer team discussed completion of their '360' surveys by staff and stakeholders. JT to chase with SMT and Staff.	<b>JT</b>
9	<b>Officer Diaries</b>	The Officer Team discussed their diaries for the week ahead and possible clashes.  <b>President</b> – PVC Research Interviews, University Council, Campaign Committee.  <b>IO</b> – Officer Disclosure catch-up, University Council, China Institute board meeting.  <b>PGO</b> – PVC Research Interviews, meeting with WCO about property scheme, Democracy Review T&F Group.	<b>Noted</b>  <b>Noted</b>  <b>Noted</b>  <b>Noted</b>

		<p><b>WCO</b> – Welfare &amp; Liberation Committee, HR Committee, Community Welfare team Meeting, MLAS meeting, Cost of Living T&amp;F Group.</p> <p><b>EO</b> – A/L.</p> <p><b>SO</b> – Officer Disclosure training, Engagement Committee, Activities Committee.</p> <p><b>AEO</b> – Engagement Committee, University Misconduct Committee, Student Entrepreneur workshop</p> <p>The Officer Team discussed their attendance at University meetings on UCU strike days, agreeing to ask to rearrange and/or meet online where possible to avoid crossing picket lines.</p>	<p><b>Noted</b></p> <p><b>Noted</b></p> <p><b>Noted</b></p> <p><b>Noted</b></p> <p><b>Noted</b></p>
<b>8</b>	<b>Remits/ Projects</b>	No items noted.	<b>Noted</b>
<b>9</b>	<b>Schools/Colleges/ Dubai Update</b>	The IO noted that they had not heard back from the Dubai Student Leaders about arranging additional meetings with other members of the Officer team.	<b>Noted</b>
<b>10</b>	<b>Part Time Officers</b>	The Officer Team discussed recent catch-up meetings held with the part-time officers.	<b>Noted</b>
<b>11</b>	<b>AOB</b>	The Officer Team discussed promoting drop-in sessions for elections nominations. The PGO noted that some invitations and communications to students about the events had been sent out at short notice on the day. JT to discuss with SD.	<b>JT</b>

The Chair closed the meeting at 13:00.